



Environmental Policy

Lightful Ltd. recognises the importance of environmental protection and will comply with all environmental legislation, regulations and appropriate codes of practice relating to the processes and activities of the company.

It is the declared policy of Lightful Ltd. to carry out all reasonably practicable measures to continually improve its environmental performance. Wherever possible, the company aims to:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible, including continuing to work digitally to minimise the use of paper and the necessity of business travel
- Minimise energy use related to business travel by promoting the use of public transport, cycling and walking, and keeping car use to a minimum
- Purchase products and services that do the least damage to the environment
- Actively promote recycling
- Use an accredited program to offset the identified greenhouse gas emissions generated by our activities
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it
- Make a representative available for community meetings if required/possible
- Meet or exceed all the environmental legislation that relates to the Company

Signed:

A handwritten signature in blue ink that reads "Vinay Nair".

Vinay Nair, CEO & Co-Founder

Date: 22nd January 2020

This document will be reviewed and updated yearly to ensure it remains relevant to our operations