Job title: Full-Stack Engineer	**Vacation: 27 days**
Salary: Competitive	**Benefits: Extensive**
Location: London, flexible working	**Start date: ASAP**

About Lightful

At Lightful, we passionately believe that technology can play a key role in transforming the beyond-profit sector (charities, social enterprises and non profits). By applying the best of technology and latest innovations, we can help people doing good to do even more good.

Our purpose is to strengthen relationships between people who want a better world and the great causes making it happen. Because we believe that through stronger relationships, we can all make more of an impact. We work across multiple areas and partner with a wide variety of inspirational charities and social enterprises.

Lightful is ambitious and growing quickly. We are well backed by a group of passionate, socially minded investors, and have a 40-person team of smart, and equally passionate, individuals.

Lightful Beliefs and Values

Our Beliefs and Values are integral to the Lightful culture. The Lightful Values are:

- To act with audacity while remembering humility
- To understand the importance of both listening and leadership
- To practice generosity whilst showing accountability
- These all lay on the foundation of respect and integrity

Our beliefs drive us to deliver a better quality of service to our partners:

We believe technology is key to transforming the sector
With simplified technology, we can make it easier for good people to support great causes

We believe great causes deserve more help
We're committed to being the partner great causes deserve

We believe people should get more from doing good
We want people to feel more joy supporting the causes they care about

We believe strong relationships are key
We want to make relationships between good people and great causes more personal and more meaningful

Key Responsibilities

You will be responsible for the architecture and development of our application infrastructure and APIs. You will be providing services for a suite of web based social media management and reporting tools as well as a consumer-based app. We depend heavily on the AWS platform to execute micro/nano-services on Lambda in order to provide a scalable and serverless infrastructure. On the client side React is our framework of choice, all packaged up with Sass styles using Webpack.

You will have a passion for writing clean code, attention to detail, have strong decision making skills, be process driven, and not be adverse to writing technical documentation.

Requirements

- At least 3 years' professional experience in a development role
- Experience with Node.js, React.js workflows and structure libraries
- Experience with common front-end development tools such as Babel, Webpack, NPM, etc.
- Understanding of CSS preprocessors (LESS, SASS)
- AWS platform and services including S3, API Gateway, Lambda, DynamoDB, Elastic

Search and Kinesis

- Experience with highly scalable, distributed, systems

- Knowledge of multiple application architectures such as micro-services

- Continuous Integration and software deployment strategies

- Messaging infrastructure and patterns

- Web security principles

- Relational & NoSQL databases

- Testing – Unit and Integration

Beneficial experience

- Serverless Framework

- PostgreSQL

- GraphQL query language and Apollo client

- Experience with social identity providers and integrations (Facebook, Twitter, LinkedIn, etc.)

Benefits

This is a full-time role, based at our new office in Shoreditch, London. In addition to a competitive salary, Lightful offers a comprehensive benefits package (including free gym, free yoga, cycle to work scheme, childcare vouchers, etc.) and a vibrant culture that fosters personal growth and development. As we expand, you will be given the opportunity to thrive in a close-knit team environment. Shared participation in our success is a key value at Lightful, and we offer an attractive stock options package to all permanent staff members to drive the business to its goals.

Please submit your CV, to careers@lightful.com. We are reviewing applications on a rolling basis, so it is in your interest to apply as soon as possible.